

THINGS YOU SHOULD NEVER DO IN AN INTERVIEW

1. Don't Be Late!

Even if your car broke down or the taxis are on strike; do everything you can to get to that interview on time!

Even if you have a legitimate excuse, it's still hard to bounce back. People are suspicious because they hear the same excuses all the time.

If worse comes to worst and you are going to be late, phone the interviewer / your consultant to let them know well before your interview.

2. Don't Show Up Unprepared

It seems simple, but countless people go on job interviews knowing very little about the company they are interviewing with when all it would take is a simple Google search to find out. As a result, they end up asking obvious questions, which signal to the interviewer that they are too lazy to prepare.

3. Don't Ask About Salary, Benefits, Perks

Your initial interview with a company shouldn't be about what the company can do for you, but what you can do for the company. Which means the interview isn't the time to ask about the severance package, vacation time or health plan. Instead, you should be selling yourself as to why the company can't live without you.

Your interest should be about the job and what your responsibilities will be.

"Get the job first before spending your salary"

4. Don't Focus on Future Roles Instead of The Job at Hand

The job interview is not the time or place to ask about advancement opportunities or how to become the CEO. You need to be interested in the job you are actually interviewing for. Sure, a company wants to see that you are ambitious, but they also want assurances you are committed to the job you're being hired for.

5. Don't Turn 'The Weakness Question' Into A Positive

To put it bluntly, interviewers are not idiots. So when they ask you about a weakness and you say you work too hard or you are too much of a perfectionist, chances are they are more likely to roll their eyes than be blown away. Instead, be honest and come up with a weakness that can be improved on and won't ruin your chances of getting a job.

For instance, if you are interviewing for a project management position, it wouldn't be wise to say you have poor organizational skills, but it's ok to say you want to learn more shortcuts in Excel. Talk about the skills you don't have that will add value, but aren't required for the job.

6. Don't Lie

Many people think its ok to exaggerate their experience or fib about a firing on a job interview, but lying can be a surefire way not to get hired. Even if you get through the interview process with your half-truths, chances are you won't be equipped to handle the job you were hired to do. Not to mention the more you lie the more likely you are to slip up. Don't





SPECIALIST IT RECRUITMENT

exaggerate, don't make things bigger than they are and don't claim credit for accomplishments you didn't do.

